Stanford Health Care ("SHC") intends to conduct its interviews of prospective trainees ("Prospective Trainees") remotely during the 2020 recruitment season. In so doing, SHC wishes to maintain a fair, equitable, and confidential interview process.

Therefore, SHC shall not record any part of any interview of a Prospective Trainee that is conducted (whether in-person, by telephone and/or by or through any virtual audio, video or other digital technology (by way of example and including without limitation, Zoom, WebEx, Skype, FaceTime or other similar platform)).

SHC requests that Prospective Trainees agree to the same in order to preserve the integrity and confidentiality of the interview process. Please enter your name in the space below and sign where indicated to confirm agreement.

I, ________________ (Prospective Trainee) understand and agree that I will not record any part of my interview with SHC (whether in-person, by telephone, and/or by virtual audio or video platform). I further understand that California Penal Code Section 632 requires the consent of both parties to record a confidential communication, and that SHC has declined to be recorded for all portions of the confidential interview process.

(To be signed by both parties before interview of Prospective Trainee)

___________________________________  ___________________________________
Program representative signature  Date  Prospective Trainee   Date

August 2020